



ETHICS AND CONFLICT OF INTEREST DISCLOSURE

Bayit aspires to build on the strongest possible foundation of ethics and right use of power. In that spirit, all Bayit affiliates (e.g. Board, staff, independent contractors, contributors) must complete this Ethics and Conflicts of Interest disclosure. Thank you for building with us!

***Please email this disclosure and your current resume/CV to
Bayit Board Chair David Markus (davidevanmarkus@gmail.com)***

BIOGRAPHICAL AND CONTACT INFORMATION

Name: _____ Pronouns: _____

Email: _____ Telephone: _____

Postal Address: _____

PROFESSIONAL ASSOCIATIONS AND ROLES

List all current employer(s) and role(s), and other activities for which you receive a salary, honorarium or other financial interest.

List all current memberships in professional or other credentialing organizations (e.g. clergy associations, trade organizations, bar associations, professional licenses).

List all current board service (whether paid or volunteer), including any officer positions.

List all former organization memberships and board roles during the last five years, and a brief explanation for why each such membership or role ended. Add an extra page as needed.

ETHICS AND CONFLICTS OF INTEREST

Do you have a familial or non-Bayit working relationship with any current member of Bayit's [Board](#) or [Sounding Board](#)? **Yes** **No** If yes, specify below; add an extra page as needed.

Were you ever indicted for a felony or violent offense? **Yes** **No**

Were you ever a respondent in an ethics proceeding? **Yes** **No**

Were you ever a respondent in a professional discipline matter? **Yes** **No**

Were you ever found liable for damages in a civil proceeding? **Yes** **No**

Did you ever end a membership to avoid/resolve an ethics inquiry? **Yes** **No**

Were you ever removed from a position for cause? **Yes** **No**

Did you ever resign a position in lieu of termination or removal? **Yes** **No**

If yes to any of the above –

Did you use a different name at the time? **Yes** **No**

For any "yes" answer, please offer on a separate page any explanation you wish to share.

WORKING AGREEMENTS

As a condition of my participation in Bayit, I affirm as follows:

My statements in this disclosure are accurate and complete to the best of my knowledge. I take on a continuing obligation to inform Bayit in writing if any response to an "Ethics and Conflicts of Interest" question changes, or if I believe that I am (or reasonably can seem to be) in a conflict of interest situation relating to any Bayit activity, or Bayit Board or Sounding Board member.

I will cooperate with Bayit to uphold high standards for ethics and right use of power, including in any review of this disclosure and my compliance with ethics and conflict of interest standards. I will comply with the ethics standards of any entity having oversight of me or my conduct. I will not use (or allow reasonable appearance that I use) my Bayit activities to avoid accountability for an actual or perceived ethics violation or misuse of power, or to rehabilitate my image after one without first fully disclosing to Bayit the circumstances and doing *teshuvah* to the extent practicable under the auspices of an appropriate neutral party or entity.

I will hold harmless Bayit and its agents/assigns for enforcement of these working agreements. If Bayit determines that I did not honor any of these working agreements, Bayit may suspend or end my participation in Bayit, and may terminate any contract between me and Bayit without financial penalty. For any contract pre-existing the date of this disclosure, I will promptly execute such rider as Bayit may propose to implement this paragraph.

Date: _____

Printed name: _____

Signature: _____